Donald S. Gosselin, Esq. d/b/a MBG North Corp 1931 Cordova Rd., Suite 3039 Fort Lauderdale, FL 33316

INVOICE # 1148 Billing Period: June 1, 2021 to June 26, 2021

All work performed in CONUS

- Complete draft report for CMR4/Section 9 with revisions and edits
- Revisit findings for paragraphs 202-204
- Review previously received data for allegations of racial bias or profiling
- Multiple Zoom teleconferences with Team reviewing all final compliance ratings assigned by each team member in their subject matter areas.
- Read, review and provide comments on the following.
 - o G.O. 100-114 (SARP)
 - o PPR 114.4
 - o Draft policies for promotions protocol & procedures
 - Candidate Interview Form
 - SARP investigator's manual
- Review legal research related to PR and Garrity v. New Jersey
- Rewrite entire SARP Investigator's Manual to reflect current case law and best practices in internal admin and criminal investigations.
- Prepare memorandum as instructed regarding proposed changes in SARP practices
- Book July itinerary for site visit
- Coordinate with multiple team members to select interviewees for site visit.
- Collaborate with team members on interview methodology.
- Review data received from PRPB concerning allegations of transfers of women officers in favor of males with less rank.
- Write memorandum of opinion regarding transfers of women officers to Chief Monitor.
- Multiple teleconferences with Chief Monitor, Deputy Chief Monitor, fellow Monitors, and support staff.
- Multiple texts and emails with Monitor Team members and support staff.

61 hours total @ \$150 = \$9,150.00

Labor Cost Breakout:

US LABOR: \$ 9,150.00

PR LABOR GROSS: \$ 0 PR LABOR (FEE WAIVED) \$ 0

PR LABOR NET \$ 0

TOTAL TRAVEL REIMBURSEMENT*: \$ 0

Total Fees and Expense Reimbursement Due = \$ 9,150.00 USD

Travel Expense Cost Breakout (Actual):

No travel during the invoice period

TERMS: NET 30 ACH Transfer

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Federal Monitor. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth of Puerto Rico, or any of its departments, municipalities or agencies.

26 JUNE 2021

Donald S. Gosselin, Esq. d/b/a MBG North Corp.

^{*}Travel rate reflects previous reimbursement agreement between Contractor and TCA Office

^{**} Per diem costs 100% @ \$115 for each full day, with 75% billed on travel days (per GSA)